

2500005098375



Hillcrest Country Club, Inc.

P.O. Box 5026

Boise, Idaho 83705

December 2, 1992

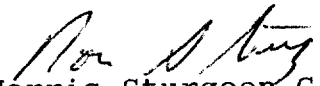
Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

Gentlemen:

This is to advise you that Hillcrest Country Club, 4610 Hillcrest Drive, Boise, Idaho 83705, has established a Non-Qualified Deferred Compensation Plan for the purpose of providing benefits to a select group of management or highly compensated employees.

Our organization has one Deferred Compensation Plan with four participants. Our Tax Identification number is 82-127162.

Sincerely,


Norris Sturgeon C.C.M.
General Manager

82-0127162

14,565



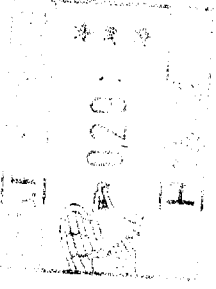
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Hillcrest Country Club



4610 HILLCREST DR.
P.O. BOX 5026
BOISE, IDAHO 83705

BOISE IDAHO 83707 DEC 1 22 04 12/02/92



*U.S. Dept. of Labor.
P.O. Box 75212
Washington D.C. 20013-5212*