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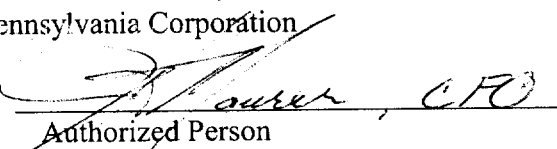
Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans

To: U.S. Department of Labor
Pension and Welfare Benefit Administration
Room N 5638
200 Constitutional Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

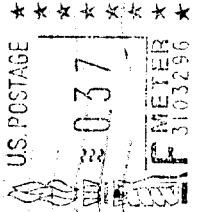
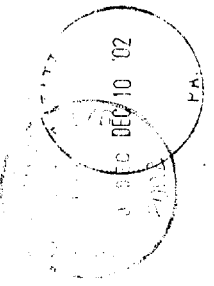
1. The name of the Employer is: SECHAN Electronics, Inc.
2. The mailing address of the Employer is: 525 Furnace Hills Pike, Lititz, PA 17543
3. The Employer Identification Number is: 23-2336672
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 5 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

SECHAN Electronics, Inc.
A Pennsylvania Corporation

By: , CFO
Authorized Person

Dated: 11/15/02

SECHAN ELECTRONICS, INC.
525 FURNACE HILLS PIKE
LITITZ, PA 17543-8954
An ISO 9001 Certified Company



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