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December 10, 2002

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

CERTIFIED MAIL REC. #7001 2510 0007 2636 5081  
RETURN RECEIPT REQUESTED

Re: Mark V. Williamson Company, Inc. Deferred Compensation Agreement

Dear Sirs:

Enclosed you will find a copy of the requisite statement relating to the above-referenced plan under Department of Labor Regulation §2520.104-23.

If you have any questions, please do not hesitate to give me a call.

Sincerely,



A. Wyckliff Nisbet, Jr.

AWNjr/lh  
Enclosures

STATEMENT AS REQUIRED BY DEPARTMENT OF LABOR  
REGULATION SECTION 2520.104-23  
FOR AN UNFUNDED PLAN MAINTAINED BY AN EMPLOYER  
FOR A SELECT GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES

The undersigned Administrator of the Mark V. Williamson Company, Inc. Deferred Compensation Agreement, an unfunded plan maintained by Mark V. Williamson Company, Inc. for a select group of management and highly compensated employees, hereby files this Statement as an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 as permitted by Regulation Section 2520.104-23 of the Department of Labor.

1. Name of Employer: Mark V. Williamson Company, Inc.
2. Address of Employer: 1910 Grant Street  
Little Rock, Arkansas 72207
3. Employer ID No.: 71-0451123
4. The Administrator hereby declares that the Employer maintains the Plan for the purpose of providing deferred compensation of a select group of management or highly compensated employees.
5. Number of such Plans: One
6. Number of Employees Participating in this Plan: One
7. Plan placed in effect ~~November~~ 18, , 2002.

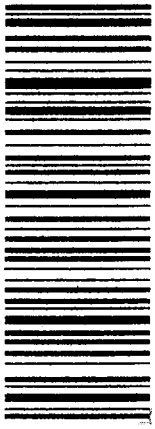
PLAN ADMINISTRATOR:

MARK V. WILLIAMSON COMPANY, INC.

By: 

Date: December 4, 2002

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