

Missouri
Botanical
Garden

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November 27, 2002



See the World

Top Hat Plan Exemption
Pension and Welfare Benefits Administration, Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Missouri Botanical Garden
2345 Tower Grove Avenue
St. Louis, Missouri 63110
2. Federal Employer Identification No. (EIN):
43-0666759
3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. 12 employees are covered by such plan(s).

Very truly yours,

A handwritten signature in black ink, appearing to read "Sue L. Wilkerson", with a long horizontal flourish extending to the right.

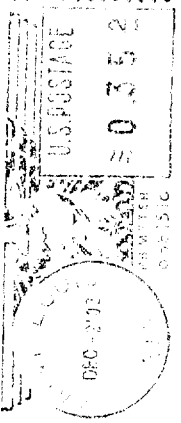
Sue L. Wilkerson
Director, Human Resource Management

P.O. Box 299
St. Louis, Missouri 63166-0299
Telephone: (314) 577-5100
Fax: (314) 577-9521
www.mobot.org

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Missouri Botanical Garden



EAST LOUIS MO 631 12/08/0211

TOP HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS ADMIN. ROOM N-5644
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

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