

## UPMC HEALTH SYSTEM

## STATEMENT REGARDING EMPLOYEE BENEFIT PLANS

Filed in Accordance with 29 C.F.R. Sec. 2520.104-23

This Statement is made by the undersigned and filed with the Secretary of Labor this 15 day of November 2002, in compliance with the reporting and disclosure requirements in Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, in accordance with the alternative method of reporting prescribed by 29 C.F.R. Sec. 2520.104-23.

1. The name and address of the Employer is:

UPMC Health System  
Forbes Tower, Suite 8039  
200 Lothrop Street  
Pittsburgh, PA 15213-2582

2. The Employer Identification Number assigned to UPMC Health System by the Internal Revenue Service is: 25-1423657.

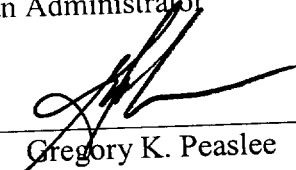
3. UPMC Health System maintains both the UPMC Health System and Affiliates Non-Qualified Benefit Restoration Plan and the UPMC Health System and Affiliates Non-Qualified Supplemental Benefit Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. There are presently 27 employees participating in the UPMC Health System and Affiliates Non-Qualified Benefit Restoration Plan and 4 employees participating in the UPMC Health System and Affiliates Non-Qualified Supplemental Benefit Plan.

5. Upon request, UPMC Health System will provide to the Secretary of Labor the UPMC Health System and Affiliates Non-Qualified Benefit Restoration Plan document and/or the UPMC Health System and Affiliates Non-Qualified Supplemental Benefit Plan document as may be required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974, as amended.

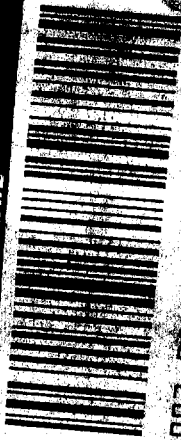
UPMC Health System,  
as Plan Administrator

By: \_\_\_\_\_

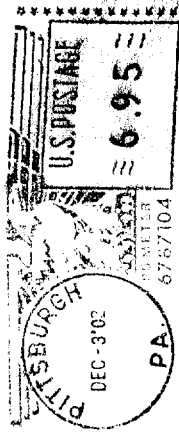
  
Gregory K. Peaslee

Title: Senior Vice President Human Resources

CERTIFIED MAIL



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## UPMC HEALTH SYSTEM

200 Lothrop Street  
Pittsburgh, PA 15213

Top Hat Plan Exemption  
Pension & Welfare Benefit Administration  
Room N-5644  
US Dept. of Labor  
200 Constitution Ave, NW  
Washington, DC 20210

Item# 02184