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U.S. Department of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
RoomN-5644
200 Constitution Avenue, NW
Washington, D.C. 20210

**Re: Top Hat Plan Declaration for the 457(b) Deferred Compensation Plan of
Citizens Network for Foreign Affairs Deferred Compensation Plan**

To Whom It May Concern:

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the Regulations thereunder, found in Section 2520.104-23, Citizens Network for Foreign Affairs (the "Employer") is filing this Reporting and Disclosure Compliance Statement and in connection herewith, provides the following information:

Name of Tax-Exempt Employer: Citizens Network for Foreign Affairs

Address of Tax-Exempt Employer: 1111 19th Street, N.W., Suite 900 Washington, DC 20036

E.I.N. 52-1447902 Number of Plans: 1

Plan Name: 457(b) Deferred Compensation Plan of
Citizens Network for Foreign Affairs

Top Hat Statement By Plan Administrator

Citizens Network for Foreign Affairs (the "Employer"), hereby declares that the 457(b) Deferred Compensation Plan of Citizens Network for Foreign Affairs (the "457(b) Plan") is maintained primarily to provide deferred compensation for a select group of management and highly compensated employees. The number of employees currently covered under the 457(b) Plan is one (1).

Citizens Network for Foreign Affairs will provide the 457(b) Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(I) of ERISA.

Date: December 2, 2002

By: 
Caryn Hommes, Plan Administrator



1111 19th Street, NW
Suite 900
Washington, DC 20036

Attention: C. Hennessy

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