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Jewish Community Centers of North America
מרכזים קהילתיים יהודיים בצפון אמריקה

02/02-2 212: 33

November 15, 2002

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Department of Labor
Pension and Welfare Benefits Administration
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Re: Top Hat Plan Declaration for the Jewish Community Center Association

Dear Sir of Madam:

Please be advised that Jewish Community Center Association, being the Plan Administrator of the Plan, does hereby declare that the Plan is an eligible deferred compensation plan which is maintained primarily for the purpose of providing deferred compensation for a select group of management employees. Further, the sponsoring employer maintains only this one plan described in DOL Reg. Section 2520.104-23(d) and expects the Plan to cover no more than 15 employees. 13-5599486

If you have any further questions, please contact the undersigned at (212) 532-4949.

PLAN ADMINISTRATOR

By: Robert V. Dietz
Robert V. Dietz
Senior Vice President, Finance and Administration

DAE 7-2

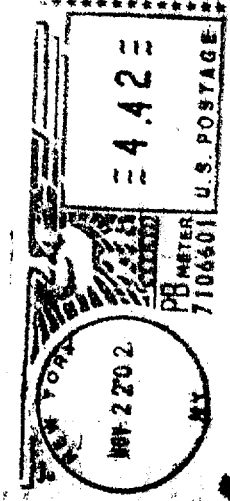
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REQUESTED

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TOP OF ENVELOPE
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DEPARTMENT of LABOR
PENSION & WELFARE BENEFITS ADMINISTRATION
US DEPT OF LABOR
200 CONSTITUTION AVENUE, NW
WASHINGTON, DC 20210