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November 22, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Filing of Top Hat Plan Notice

Dear Sir or Madam:

The following information is provided pursuant to the top-hat exemption contained in Department of Labor Regulation section 2520.104-23:

1. The name and address of the Plan sponsor is:

Federation of American Hospitals
801 Pennsylvania Avenue, Suite 245
Washington, DC 20004-2604

2. The Plan Sponsor's EIN is 13-6226549.

3. The plan sponsor adopted the 457(b) Deferred Compensation Plan of the Federation of American Hospitals, effective January 1, 2002, for the purpose of providing deferred compensation for a select group of management and/or highly compensated employees. Currently, two employees are eligible to participate in the Plan.

4. Date of Adoption: November 22, 2002.

5. The Company does not maintain any other "top-hat" plans.

A copy of the Plan will be made available to the Department of Labor upon request.

Sincerely,

Steve Speil
Steve Speil
Chief Financial Officer

cc: Miya Fennar
Robert Goldstein



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