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November 14, 2002

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TOP HAT EXEMPTION
PENSION AND WELFARE BENEFITS ADMINISTRATION
ROOM N-5644
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

Dear Friends:

Pursuant to 29 CFR §2520.104-23, we provide you with the following information:

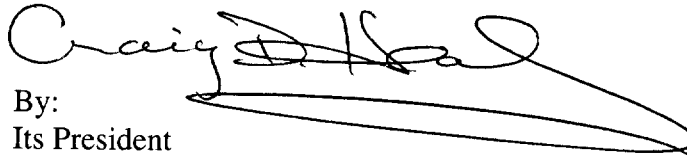
Name and address of employer: Servicemaster of Salem, Inc.
EIN of employer: 93-0768498

The employer maintains a plan or plans primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

The number of such plans is: One
The number of employees in each is: One

Sincerely,

Servicemaster of Salem, Inc.


By: _____
Its President

CLARK, LINDAUER, FETHERSTON, EDMONDS
& LIPPOLD, LLP
ATTORNEYS
880 Liberty Street NE • P.O. Box 2206
Salem, Oregon 97308-2206

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