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THE BUNTIN GROUP

BUNTIN ADVERTISING
BUNTIN PUBLIC RELATIONS
BUNTIN OUT OF HOME MEDIA
BUNTIN MARKETING SERVICE
BUNTIN DESIGN

02/13/12 26 PM 12:06

November 14, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
United States Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir or Madam:

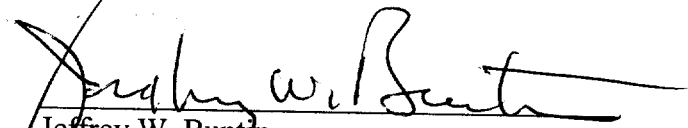
Please be advised that Buntin Advertising, Inc. has instituted a deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Five (5) employees participate in the plan. Buntin Advertising, Inc. maintains no other deferred compensation plans.

The name, address, and employer identification number of the plan sponsor are as follows:

Buntin Advertising, Inc.
1001 Hawkins Street
Nashville, Tennessee 37203
Employee Identification No. 62-0876894

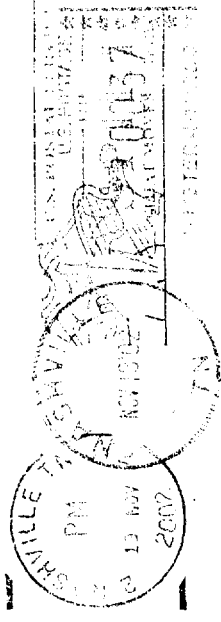
This notice is sent to you in accordance with Section 2520.104-23 of the Department of Labor Regulations as an alternative method of compliance with the reporting and disclosure requirements of ERISA.

Very truly yours,


Jeffrey W. Buntin
President

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1001 HAWKINS STREET • NASHVILLE, TN 37203



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