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02/17/26 P112:07

November 20, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington DC 20210

Re: Affinity Plus Federal Credit Union Deferred Compensation Plan

Dear Sir/Madam:

The purpose of this letter is to advise you in accordance with Labor Department Regulation Section 2520.104-3 that Affinity Plus Federal Credit Union, 175 W. Lafayette Road, St. Paul, Minnesota 55107, has established the above Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan covers approximately 3 employees, and is currently the employer's only top hat plan. The employer identification number of Affinity Plus is 41-0557541. The employer agrees to provide the Department with Plan documents if requested.

Sincerely,



Kyle Markland

cc: Tim Zellmer

A

AFFINITY PLUS
FEDERAL CREDIT UNION
FORMERLY SCCU

175 W. LAFAYETTE ROAD
ST. PAUL, MN 55107

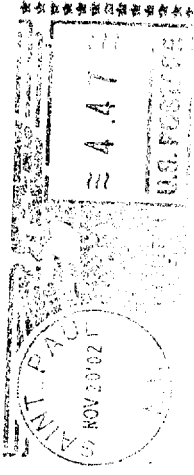
ADDRESS SERVICE REQUESTED

the right of the return address

CERTIFIED

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MAIL



TOP HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS ADMIN
Room N-5644
U.S. Department of Labor
200 CONSTITUTION AVE NW
WASHINGTON, DC 20210

