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DEPARTMENT OF LABOR
TOP-HAT PLAN FILING
PURSUANT TO DOL REG. SEC. 2520.104-23
FOR THE

02/17/26 PM 12:07

CITIZENS COMMUNITY FEDERAL SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN

Pursuant to Department of Labor Regulation Section 2520.104-23, this filing is made with respect to the Citizens Community Federal Supplemental Executive Retirement Plan (the "Plan"), and includes the following information:

PLAN NAME

The name of the Plan is the "Citizens Community Federal Supplemental Executive Retirement Plan". This is the only top-hat plan that is the subject of this filing.

EMPLOYER INFORMATION

Citizens Community Federal
2174 Eastridge Center
Eau Claire, Wisconsin 54701
EIN: 39-0859926

PARTICIPANT INFORMATION

The number of participants in the Plan is five (5)

DECLARATION

The employer maintains this Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

PLAN DOCUMENTATION

The employer agrees to provide documents concerning the Plan to the Secretary of the Department of Labor upon request, as required by Section 104(b) of ERISA.

DEPARTMENT OF LABOR
TOP-HAT PLAN FILING
PURSUANT TO DOL REG. SEC. 2520.104-23
FOR THE
CITIZENS COMMUNITY FEDERAL DIRECTOR'S RETIREMENT PLAN

02 NOV 26 PM 12:06

Pursuant to Department of Labor Regulation Section 2520.104-23, this filing is made with respect to the Citizens Community Federal Director's Retirement Plan (the "Plan"), and includes the following information:

PLAN NAME

The name of the Plan is the "Citizens Community Federal Director's Retirement Plan". This is the only top-hat plan that is the subject of this filing.

EMPLOYER INFORMATION

Citizens Community Federal
2174 Eastridge Center
Eau Claire, Wisconsin 54701
EIN: 39-0859926

PARTICIPANT INFORMATION

The number of participants in the Plan is six (6).

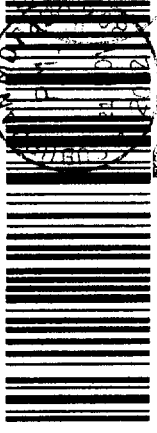
DECLARATION

The employer maintains this Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

PLAN DOCUMENTATION

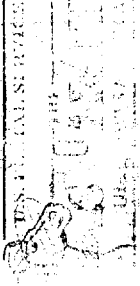
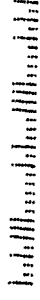
The employer agrees to provide documents concerning the Plan to the Secretary of the Department of Labor upon request, as required by Section 104(b) of ERISA.

LAW OFFICES
SILVER, FREEDMAN & TAFF, L.L.P.
1700 WISCONSIN AVENUE, N.W.
WASHINGTON, D.C. 20007



7002 2030 0007 7994 2794

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210



LAW OFFICES
SILVER, FREEDMAN & TAFF, L.L.P.
1700 WISCONSIN AVENUE, N.W.
WASHINGTON, D.C. 20007

CERTIFIED MAIL



7099 3220 0006 8202 0019

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