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November 20, 2002

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

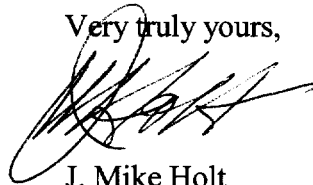
Re: Boy Scouts of America 457(f) Deferred Compensation Plan

Dear Addressee:

Enclosed for filing with respect to the above captioned Plan is a statement prepared to ensure compliance with DOL Reg. § 2520.104-23. Boy Scouts of America will provide a copy of said Plan to you upon request.

Thank you for your attention to this filing.

Very truly yours,



J. Mike Holt

JMH:rl

Enclosure

cc: Mr. David K. Park (w/enclosure)
Mr. Richard Mathews (w/enclosure)
Ms. Lisa Young (w/enclosure)
Mr. Bart Underwood (w/enclosure)

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BOY SCOUTS OF AMERICA

ALTERNATE METHOD OF COMPLIANCE PURSUANT TO DOL REG. §2520.104-23

November 20, 2002

The Boy Scouts of America 457(f) Deferred Compensation Plan (the "Plan") executed on August 13, 2002, to be effective as of March 1, 2002, is an unfunded pension plan maintained by Boy Scouts of America primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of Boy Scouts of America. The following information is provided for purposes of compliance with Section 2520.104-23 of the Department of Labor Regulations:

1. The name, address and employer identification number of Boy Scouts of America are as follows:

Boy Scouts of America
1325 Walnut Hill Lane
Irving, Texas 75038

EIN: 22-1576300

2. The Plan, the Boy Scouts of America 457(b) Plan (for which an alternate method of compliance notice has already been filed pursuant to DOL Reg. §2520.104-23), a Supplemental Retirement Benefit Agreement between Boy Scouts of America and Joseph Anglim dated March 1, 1992 (for which a protective alternate method of compliance notice has already been filed pursuant to DOL Reg. §2520.104-23), and the Boy Scouts of America Retirement Benefit Restoration Plan (for which an alternate method of compliance notice has already been filed pursuant to DOL Reg. §2520.104-23) are maintained by Boy Scouts of America primarily for the purpose of providing deferred compensation for selected management or highly compensated employees.

3. The number of plans maintained by Boy Scouts of America for a select group of management or highly compensated employees and the number of employees in each such plan as of September 1, 2002, are as follows:

<u>Name of Plan</u>	<u>Number of Employees</u>
Boy Scouts of America Retirement Benefit Restoration Plan	19
Supplemental Retirement Benefit Agreement between Boy Scouts of America and Joseph Anglim dated March 1, 1992 (if a plan)	1
Boy Scouts of America 457(b) Plan	30
Boy Scouts of America 457(f) Deferred Compensation Plan	3

KNIGHT

UNSELORS
SUITE 3300
201-4693



CERTIFIED MAIL

PLACE STICKER ABOVE OR ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS FOLD AT DOTTED LINE

7001 2510 0006 9292 8549

to you

FIRST CLASS

THOMPSON & KNIGHT

L.L.P.
ATTORNEYS AND COUNSELORS
1700 PACIFIC AVENUE - SUITE 3300
DALLAS, TEXAS 75201-4693

TOPHAT PLAN EXEMPTION
PENSION & WELFARE BENEFITS ADMINISTRATION
ROOM N-5644
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

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