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02/19/20 PM 3:12

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
U. S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Plan Name: McLane Company, Inc. Officer Deferred Compensation Plan

Plan Sponsor: McLane Company, Inc.
PO Box 6115
Temple, TX 76504

EIN: 74-1478631

Gentlemen:

This letter is intended to serve as the statement required by DOL Reg. § 2520.104-23. The captioned plan is maintained by the sponsoring employer primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, this is the only such plan maintained by the employer, and, as of October 19, 2001, there were 57 employees participating in the plan.

If you have any questions, please contact the undersigned at the above address and telephone number.

Very truly yours,

Keith C. Morrison
Benefits Manager
McLane Company Inc.