



November 12, 2002

Secretary of Labor
Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
US Department of Labor
2000 Constitution Avenue, NW
Washington, DC 20210

Re: Wilson College Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Wilson College Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the employee Retirement Income Security Act of 1974 (ERISA), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

- 1) Wilson College
1015 Philadelphia Avenue
Chambersburg, PA 17201
- 2) Employer's Identification Number 23-1352692
- 3) The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management of highly compensated employees.
- 4) The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and there is one participant in the Plan.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents (if any) to you, the Secretary of Labor, upon request as required by Section 104(a)(1) of ERISA.

Sincerely,

A handwritten signature in cursive script that reads "Donald P. Kime".

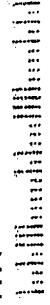
Donald P. Kime
Director of Human Resources

DPK/kms



1015 Philadelphia Avenue
Chambersburg, PA 17201

Secretary of Labor
Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
US Department of Labor
2000 Constitution Avenue, NW
Washington, DC 20210



5110

