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**C**ARNEGIE INSTITUTION  
OF WASHINGTON

*Extending the Frontiers of Science*

November 12, 2002

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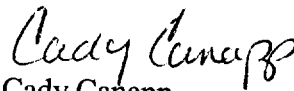
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

Dear Sirs:

Carnegie Institution of Washington is establishing a 457(b) Deferred Compensation Plan. Enclosed is the Top Hat Statement that is required to be submitted to the U.S. Department of Labor. I trust that you will find it in order.

Please call me at (202) 939-1113 if you have any questions.

Sincerely,



Cady Canapp  
Manager-  
Human Resources and Insurance

1530 P STREET, NORTHWEST • WASHINGTON, D.C. 20005-1910 • 202-387-6400 • FAX 202-387-8092

Department of Plant Biology  
Stanford, California

Department of Embryology  
Baltimore, Maryland

Department of Terrestrial Magnetism  
Washington, D.C.

Geophysical Laboratory  
Washington, D.C.

The Observatories  
Pasadena, California, and Las Campanas, Chile

Top Hat Statement

Carnegie Institution of Washington  
1530 P Street, N.W.  
Washington D.C. 20005

Employer Identification Number - 53-096523

53-0196523

Carnegie Institution of Washington (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of Carnegie Institution of Washington (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees eligible for covered under the plan for calendar year 2003 is 32. In addition, the Employer does not maintain other unfunded top hat plans described in Department of Labor Regulation Section 2520.104-23(b).

Date: November 12, 2002

By: Cady Canapp *Cady Canapp*

Title: Manager, Human Resources and Insurance  
(On Behalf of the Plan Administrator)

