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October 25, 2002

Top Hat Plan exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

In accordance with Department of Labor Reg. Sec. 2520.104-23, Our Lady of the Lake University, located at 411 S.W. 24th Street, San Antonio, Texas, 78207, and assigned 74-1109631 by the Internal Revenue Service hereby declares that it maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees covered under the plan is as follows.

- Our Lady of the Lake University Supplemental Retirement Plan covers one employee

The filing of this statement is intended solely to comply with Reg. Sec. 2520-104-23 to the extent it applies, and may not, by itself, be treated as an admission by Our Lady of the Lake University that the arrangements described herein are "employee pension benefit plans" subject to the Employee Retirement Income Security Act of 1974, as amended.

Respectfully submitted,

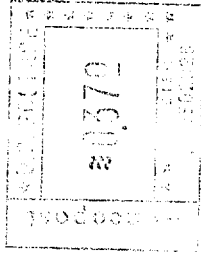
Allen R. Klaus

Allen R. Klaus
Vice President for Finance and Facilities

**OUR LADY OF THE LAKE
UNIVERSITY**

Office of the Vice President for Finance and Facilities
411 S.W. 24th Street • San Antonio, TX 78207-4689

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