

SPECIALISTS  
IN PUBLIC  
SAFETY  
SOFTWARE  
SINCE 1981

Secretary of Labor  
Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

08/11/18 11:51



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In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Application Data Systems, Inc.  
1930 First Commercial Drive  
Southaven, MS 38671

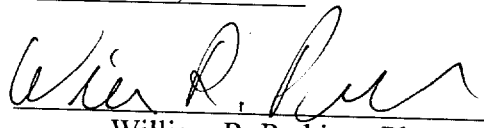
Employer Identification Number: 64-0652012

Application Data Systems, Inc. maintains plans primarily for the purpose of providing deferred compensation for the following select group of management or highly compensated employees.

List of Employees:

Joel Todd House  
James Mark Parr  
\_\_\_\_\_  
\_\_\_\_\_

Dated November 5, 2002

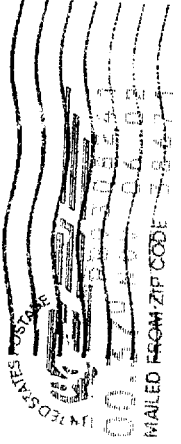
By   
William R. Perkins, Plan Administrator

APPLICATION DATA SYSTEMS, INC.

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