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02/01/03 PM 1:00

Chr. Hansen, Inc.
9015 West Maple Street
Milwaukee, WI 53214-4298
Telephone: 414-607-5700
Fax: 414-607-5959

November 1, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

To Whom it May Concern:

Effective as of the date provided below, the following corporation became a party to an employee benefit plan primarily established and maintained for the purpose of providing a plan of Defined Contribution SERP and salary continuation to a select group of highly compensated employees.

Employer: Chr Hansen, Inc.

Address: 9015 W. Maple Street, P.O. Box 14428, Milwaukee, WI 53214

Phone Number: (414) 607-5700

Employer Identification No.: 13-1918913

Employee participants in the plan: 26

Effective Date of the Plan: 01/01/2003

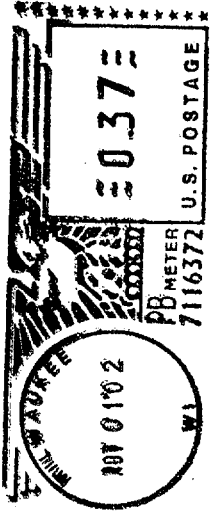
This statement is filed under authority of Labor Regulations Section 2520.104-23.

Sincerely,

Scott W. Zantow
Chr. Hansen, Inc.
Sr. Vice President of Human Resources



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