



02/10/02 5:35 PM

October 25, 2002

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

2520005097934

Re: Top Hat Reporting and Disclosure

Dear Sir or Madam:

In accordance with Department of Labor regulations Section 2520.104-23(b), we are providing the following statement relating to The Mary Wade Home Ineligible Unfunded Deferred Compensation Plan (the "Plan").

Employer Name: The Mary Wade Home

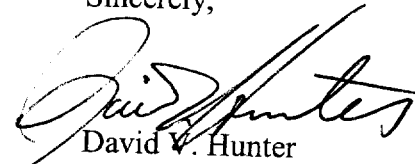
Employer Address: 118 Clinton Avenue  
New Haven, CT 06513

Employer Identification Number (EIN): 06-0662192

The employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Benefits under the Plan are paid as needed solely from the general assets of the Employer. The Employer maintains one other Plan of this type, for which the Employer is submitting a filing under this same cover. There is one (1) employee eligible to participate in the Plan. The Plan was adopted on July 10, 2002.

Plan documents will be provided to the Secretary upon request, as required by Section 104(a)(6) of ERISA. For further information, please contact the undersigned.

Sincerely,

  
David V. Hunter  
Chief Executive Officer  
The Mary Wade Home



October 25, 2002

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Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

Re: Top Hat Reporting and Disclosure

Dear Sir or Madam:

In accordance with Department of Labor regulations Section 2520.104-23(b), we are providing the following statement relating to The Mary Wade Home Deferred Compensation Plan (the "Plan").

Employer Name: The Mary Wade Home

Employer Address: 118 Clinton Avenue  
New Haven, CT 06513

Employer Identification Number (EIN): 06-0662192

The employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Benefits under the Plan are paid as needed solely from the general assets of the Employer. The Employer maintains one other Plan of this type, for which the Employer is submitting a filing under this same cover. There are currently five (5) employees eligible to participate in the Plan. The Plan was adopted on July 10, 2002.

Plan documents will be provided to the Secretary upon request, as required by Section 104(a)(6) of ERISA. For further information, please contact the undersigned.

Sincerely,

A handwritten signature in black ink, appearing to read "David V. Hunter".

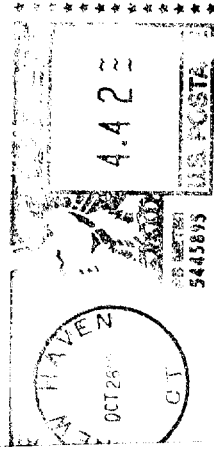
David V. Hunter  
Chief Executive Officer  
The Mary Wade Home

COMMERCIAL MAILS

**The Mary Wade Home**  
Not-For-Profit



7001 0320 0001 8909 7357



Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

**RETURN RECEIPT  
REQUESTED**

■ 118 Clinton Avenue New Haven, Connecticut 06513 ■