



ESTABLISHED 1879

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DuPage County Bar Association

126 South County Farm Road, Wheaton, IL 60187-4597 • Phone (630) 653-7779 • Fax (630) 653-7870
Web Site <http://www.dcba.org> • e-mail address: bar@dcba.org

October 23, 2002

**BY CERTIFIED MAIL -
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Ladies and Gentlemen:

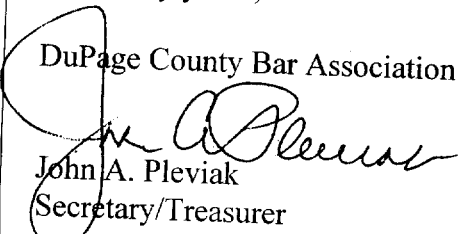
Pursuant to Regulation Section 2520.104-23, this letter will serve as notice that, with respect to the DuPage County Bar Association Deferred Compensation Agreement (the "Plan"), the Employer will use the alternative method of compliance to satisfy the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended.

Pursuant to Regulation Section 2520.104-23 (b) (1), the following information is provided:

1. Name and Address of Employer: DuPage County Bar Association
126 S. County Farm Road
Wheaton, IL 60187-4597
2. Employer's EIN: 36-6116621
3. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer maintains only the Plan, which covers one such employee.

Very truly yours,

DuPage County Bar Association


John A. Pleviak
Secretary/Treasurer

Your legal link to DuPage County and the 18th Judicial Circuit

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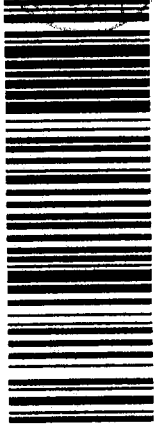
Scott C. Lucas

DuPage County Bar Ass

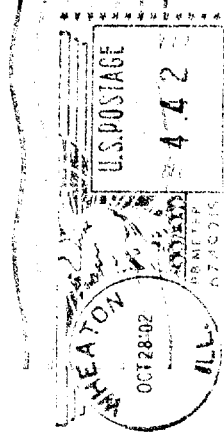
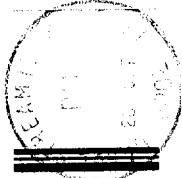
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