

2520005097907



ASSOCIATION OF STATE AND TERRITORIAL HEALTH OFFICIALS  
1275 K Street, N.W., Suite 800, Washington, D.C. 20005-4006  
(202) 371-9090  
FAX (202) 371-9797

October 28, 2002

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

02/10/03 11:12:13

Re: Top-Hat Statement

Enclosed is the above referenced statement for the Association of State and Territorial Health officials. If you require any other information, please contact me at 202-371-9090 or by email at

Sincerely,

A handwritten signature in black ink, appearing to read "Florence E. Boyce", is written over a large, stylized, looping flourish.

Florence E. Boyce  
Director, Human Resources



ASSOCIATION OF STATE AND TERRITORIAL HEALTH OFFICIALS  
1275 K Street, N.W., Suite 800, Washington, D.C. 20005-4006  
(202) 371-9090  
FAX (202) 371-9797

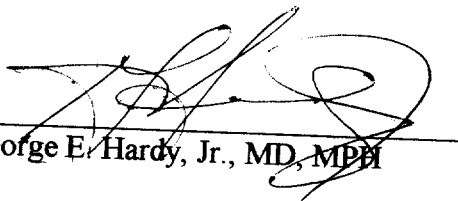
TOP-HAT Statement

By George E. Hardy, Jr.  
Plan Administrator

The Association of State and Territorial Health Officials (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of the Association of State and Territorial Health Officials (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 7. The Employer maintains no unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is "0".

Date: October 28, 2002

By:

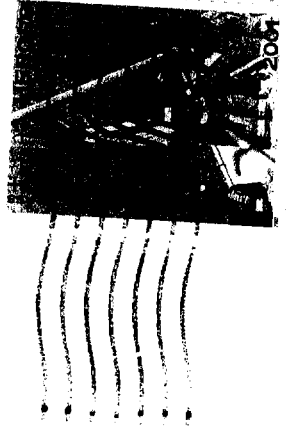
  
George E. Hardy, Jr., MD, MPH

Title: Executive Director

EIN: 35-1044487



ASSOCIATION OF STATE AND TERRITORIAL HEALTH OFFICIALS  
1275 K Street, N.W. • Suite 800 • Washington, D.C. 20005-4006



Top-Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N5644  
US Department of Labor  
200 Constitution Ave, NW  
Washington DC, 20210

