

Children's Memorial Hospital  
2300 Children's Plaza, Chicago, Illinois 60614  
773.880.4000  
www.childrensmemorial.org

2520005097870

  
**Children's<sup>™</sup>  
Memorial Hospital**

Children's Memorial Foundation  
Children's Memorial Institute for  
Education and Research  
CM HealthCare Resources

October 14, 2002

A Member of the  
McGaw Medical Center of  
Northwestern University

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

Dear Pension and Welfare Benefits Administration:

Employer: Children's Memorial Medical Center  
Address: 2300 Children's Plaza  
Chicago, IL 60614-3394  
EIN: 36-3357004

#### UPDATED TOP HAT STATEMENT

Children's Memorial Medical Center has added a group of physicians to one of its Top Hat plans covering a select group of highly compensated or managerial employees. The plans are now as follows:

1. Children's Memorial Hospital Supplemental Executive Retirement Plan covering 12 participants.
2. Children's Memorial Hospital 457(b) Deferred Compensation Plan covering 9 participants.

Both of these plans constitute Top Hat plans described in Department of Labor regulations 2520.104 – 23(b).

BY: Boulara Bouma  
Chief Human Resource Officer  
on behalf of the Plan Administrator

Date: 10/14/02

**1 From** This portion can be removed for recipient's records.

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City CHICAGO State IL ZIP 60614

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**2 Your Internal Billing Reference**

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Company Phorb Therapeutics

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