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**The Samuel Roberts Noble Foundation, Inc.**

P.O. Box 2180 2510 Sam Noble Parkway Ardmore, Oklahoma 73402  
Telephone 580/223-5810 FAX 580/224-6217

02-01-24 PM 2:56

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

The following statement is intended to comply with D.O.L. Regs. §2520.104-23.

Name of Employer: The Samuel Roberts Noble Foundation, Inc.

Address of Employer: P.O. Box 2180  
Ardmore, OK 73402

Employer's Identification Number: 73-0606209

Declaration: The above Employer maintains one or more plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Number of Covered Employees in each Plan:

Name of Plan:	Number of Employees:
The Samuel Roberts Noble Foundation, Inc. Restoration of Retirement Income Plan	<u>2</u>
Noble Foundation Ineligible Section 457 Plan	<u>6</u>
Noble Foundation Eligible Section 457 Plan	<u>6</u>

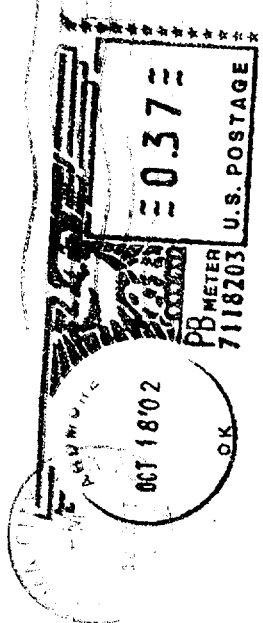
A copy of the plan document for each plan will be furnished upon request.

Sincerely,



Larry Pulliam

**The Noble Foundation** P.O. Box 2180, Ardmore, Oklahoma 73402-2180



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