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October 14, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Dear Sir or Madam:

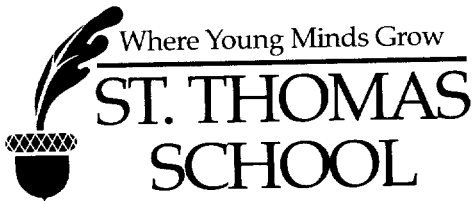
Enclosed is the St. Thomas School top-hat statement for our newly adopted 457(b) Deferred Compensation Plan. Our plan takes effect October 1, 2002.

Please contact me if you have any questions. Thank you.

Sincerely,

Dennis Hilligas
Business Manager and Plan Administrator

Enclosure



Name of Tax-Exempt Employer: St. Thomas School


Address of Tax-Exempt Employer: P.O. Box 124
Medina, WA 98039

E.I.N.: 91-0840110

St. Thomas School top-hat employees include the Head of School, Associate Head of School, and the Business Manager.

St. Thomas School (the "Employer") hereby declares that the purpose of the 457(b) Deferred Compensation Plan of St. Thomas School (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is three. In addition, the Employer maintains no unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is zero.

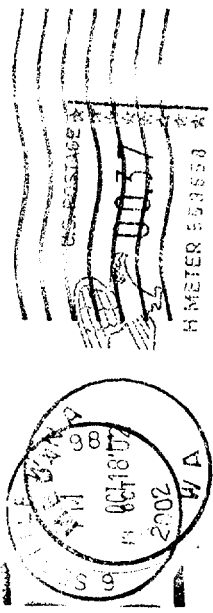
Date: October 14, 2002

By: 
Joan Beauregard

Title: Head of School
(On Behalf of the Plan Administrator)



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