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October 16, 2002

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

**Re:** Notice of Plan of Deferred Compensation

Dear Sir/Madam:

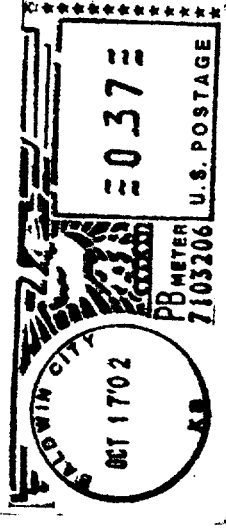
Pursuant to DOL Regulation section 2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and address of employer:  

Baker University  
Eighth & Grove  
Baldwin City, KS 66006
2. Federal Employer Identification Number: 48-0543766
3. Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
4. Thirty employees are covered by such plan.

BAKER UNIVERSITY

By: Jo L. Adams  
Jo L. Adams  
Vice President of Financial Services



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