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**AOPO**

Association of  
Organ Procurement  
Organizations

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October 18, 2002

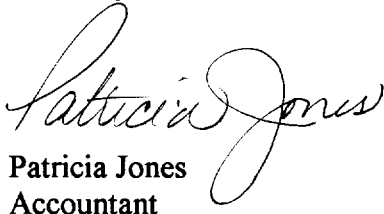
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
U.S. Department of Labor Room N-1513  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sir/Madam:

Enclosed is the Top-Hat Statement for the Association of Organ Procurement Organization's 457(b) plan.

Please contact me, or Paul Schwab the Plan Administrator, should there be any questions regarding this statement.

Sincerely,

  
Patricia Jones  
Accountant

Enclosure  
Cc: File

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Name of Tax-Exempt Employer: Association of Organ Procurement Organizations

Address of Tax-Exempt Employer: 1364 Beverly Road #100  
McLean, VA 22101

E.I.N.: 58-165-2896

Top-Hat Statement  
By Plan Administrator

Association of Organ Procurement Organizations (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of The Association of Organ Procurement Organizations (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 1. In addition, the Employer, maintains 0 unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is 0.

Date: 7-01-02

By:

Paul M. Schwab  
Paul M. Schwab

Title: Executive Director

(On Behalf of the Plan Administrator)

Association of Organ Procurement Organizations  
**AOP**  
Washington, VA 22001  
Association of

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