

2520005097827



Choices and Lifestyles for Persons with  
Developmental Disabilities... since 1928

02 OCT 24 11:20 333084

October 9, 2002

The Honorable Elaine L. Chao  
Secretary of Labor  
UNITED STATES DEPARTMENT OF LABOR  
200 Constitution Avenue, N.W.  
Washington, DC 20210

RE: Executive Retirement Agreement, dated September 9, 2002 between  
Martha Lloyd School, Inc. and Martha Lloyd Community Services and  
Richard S. MacIntire

Dear Secretary Chao:

Kindly be advised that I am the Chairman of the Board of Directors of the Martha Lloyd School, Inc. and its affiliate corporations of 190 West Main Street, Troy, Pennsylvania 16947. I am the current plan administrator for an executive retirement agreement entered into between the Martha Lloyd School, Inc. and its President, Richard S. MacIntire. The federal identification number for Martha Lloyd School, Inc. is 24-0798830.

Please allow this correspondence to serve as a formal declaration that the Martha Lloyd School, Inc. maintains a plan primarily for the purpose of providing deferred compensation for its President, Mr. MacIntire. This is the only plan providing such deferred compensation administered by Martha Lloyd, and Mr. MacIntire is the only employee governed by this plan.

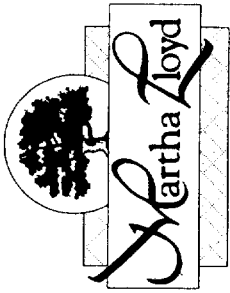
Very truly yours,

MARTHA LLOYD SCHOOL, INC.

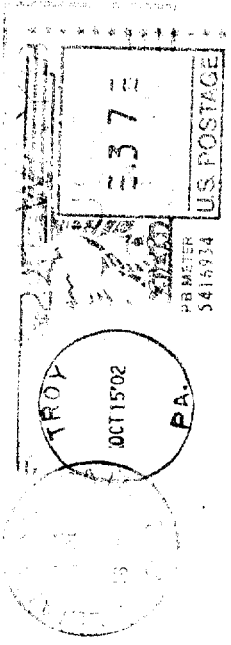
By: Douglas A. Ulkins  
Chairman  
Board of Directors  
Plan Administrator

190 West Main St. • Troy, PA 16947-1199  
(570) 297-2185 • FAX: (570) 297-1019 • E-Mail: [information@marthalloyd.org](mailto:information@marthalloyd.org) • [www.marthalloyd.org](http://www.marthalloyd.org)

Martha Lloyd School, Inc. • Martha Lloyd Community Residential Facility, Inc.  
Martha Lloyd ICF/MR, Inc. • Martha Lloyd Services, Inc. • Copper Tree, Inc.



190 West Main St. • Troy, PA 16947-1199



**THE HONORABLE ELAINE L. CHAO**  
**SECRETARY OF LABOR**  
**UNITED STATES DEPARTMENT OF LABOR**  
**200 CONSTITUTION AVENUE, N.W.**  
**WASHINGTON, DC 20210**



*Choices and Lifestyles for Persons with  
Developmental Disabilities... since 1928*