



BOSS MANUFACTURING COMPANY

221 WEST FIRST STREET
KEWANEE, ILLINOIS 61443-2139
(309)852-2131
FAX (309)852-0848

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To: U.S. Department of Labor
Pension and Welfare Benefit Administration
Room N 5638
200 Constitutional Avenue N.W.
Washington DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Boss Holdings, Inc.
2. The mailing address of the Employer is: 221 W. First Street, Kewanee, IL 61443
3. The Employer Identification Number is: 58-1972066
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 9 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

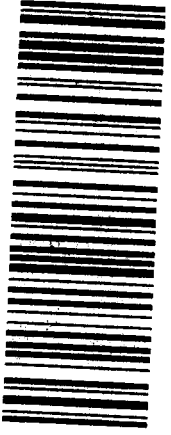
Boss Holdings, Inc.
A Delaware Corporation

By: *Brendy Williams*
Authorized Person

Dated: *October 1, 2002*



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221 WEST FIRST STREET
KEWANEE, ILLINOIS 61443



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