

2520005097729

**STATEMENT OF ADOPTION OF UNFUNDED DEFERRED
COMPENSATION PLAN FOR A SELECT GROUP OF
MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

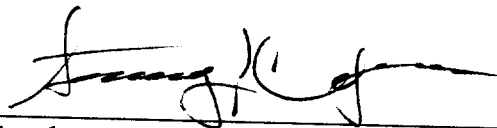
Name of Employer: The Uhlmann Company
Address of Employer: 1009 Central, P. O. Box 419410
Kansas City, Missouri 64141
Employer Identification No.: 44-0564793

Declaration of Plan: On March 12, 1986, the Employer adopted a plan whereby it agreed to pay a specified retirement benefit to certain employees who are members of a select group of management or highly compensated employees. This benefit will be paid from the general assets of the Employer. Two employees participate in this plan.

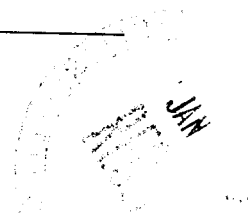
Dated: December 29, 1992

25,201

THE UHLMANN COMPANY



Stanley P. Cyphers
Vice President - Finance



THE UHLMANN COMPANY

P.O. BOX 419410
KANSAS CITY, MISSOURI 64141

1009 CENTRAL STREET
Telephone (816) 221-8200

December 30, 1992

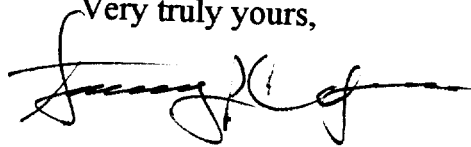
CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Pension and Welfare Benefits Administration
P. O. Box 75212
Washington, D.C. 20013-5212

To whom it may concern:

Enclosed is a statement relative to a "Top Hat" plan maintained for two of the owners of The Uhlmann Company. We are filing this statement, described in paragraph (b)(1) of 29 CFR 2520.104-23(b), under the Labor Department's PWBA expanded program for assessing civil penalties and its associated grace period ending December 31, 1992. Our check in the amount of \$1,000 is enclosed.

Very truly yours,



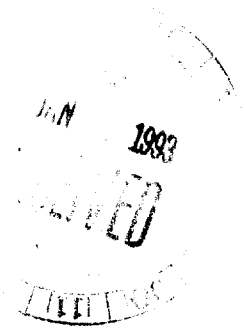
Stanley P. Cyphers
Vice President - Finance

SPC/khj

Enclosures

25,201





25,201

REMITTANCE ADVICE

12/30/92

THE UHLMANN COMPANY
P.O. BOX 419410
KANSAS CITY, MISSOURI 64111

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\$1,000.00

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