

FIRST

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FIRST Federal Savings Bank of Wisconsin

P.O. Box 1198 • Waukesha, WI 53187 • 542-4448

Top-Hat Plan Registration Statement

December 23, 1992

Pension and Welfare Benefits Administration
U.S. Department of Labor
P.O. Box 75212
Washington, DC 20013-5212

22,838

Gentlemen:

In accordance with Department of Labor Reg. Sec. 2520.104-23, FIRST Federal Savings Bank of Wisconsin located at 134 Wisconsin Ave, P.O. Box 1198 Waukesha, Wisconsin 53187 and assigned EIN 39-0366980 by the Internal Revenue Service hereby declares that it maintains one plan for the primary purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees covered under the plan is one.

The filing of this statement is intended solely to comply with Reg. Sec 2520.104-23 to the extent it applies, and may not, by itself, be treated as an admission by FIRST Federal Savings Bank of Wisconsin that the arrangement described herein are "employees pension plans" subject to the Employee Retirement Income Security Act of 1974, as amended.

Respectfully Submitted,

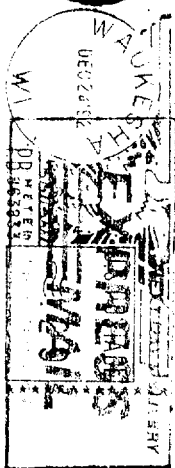


Larry E. Leskovsek,
Vice President, Controller

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