



April 13, 2005

Certified Mail - RRR
Article No: 7004 2510 0001 5800 5590

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D.C. 20210

Re: Holt of California -- Top-Hat Plan Filing

Ladies and Gentlemen:

Pursuant to Department of Labor Regulations section 2520.104-23, as authorized by section 110 of ERISA, this notice is filed on behalf of our client, Holt of California, the plan administrator of the following unfunded deferred compensation plans:

1. Holt of California Deferred Compensation Plan
2. Holt of California Supplemental Executive Retirement Plan
3. Supplemental Executive Retirement Agreement Between Holt of California and Kenneth A. Monroe

The information required by the regulations is as follows:

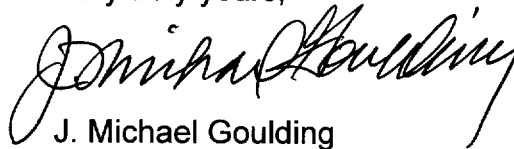
1. The employer is Holt of California
2. The employer's address is:

7310 Pacific Avenue
Pleasant Grove, CA 95668
3. The employer identification number for the employer is 68-0421094.

4. The employer maintains the plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plans provide unfunded pension benefits that are paid as needed solely from the general assets of the employer.
5. The employer maintains three (3) such plans that are the subject of this filing. The Holt of California Deferred Compensation Plan covers one (1) employee. The Holt of California Supplemental Executive Retirement Plan currently covers zero (0) employees. The Supplemental Executive Retirement Agreement Between Holt of California and Kenneth A. Monroe covers one (1) employee.

If you need any additional information with respect to these plans, please contact the undersigned.

Very truly yours,



J. Michael Goulding
JMG@seethebenefits.com

JMG:clb

cc: Ken Monroe
Daniel L. Johns

HO013.02
Holt-LtDOL-TopHat Statement.doc

**CHANG
RUTHENBERG
& LONG PC**
EMPLOYEE BENEFITS LAWYERS

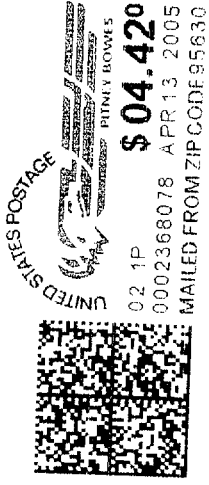
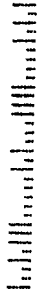
620 Coolidge Drive, Suite 350, Folsom, CA 95630-3155



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