



Insurance Brokers & Consultants

2520005097419

FOUR FALLS CORPORATE CENTER
300 CONSHOHOCKEN STATE ROAD, SUITE 405
WEST CONSHOHOCKEN, PA 19428

March 31, 2005

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW.
Washington, DC 20210

Certified Mail – Return Receipt Requested

Re: Evans, Conger, Broussard & McCrea, LP
Amended and Restated Performance Unit Plan

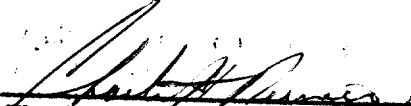
Dear Sir or Madam:

Evans, Conger, Broussard & McCrea, LP (the "Employer") executed an Amended and Restated Performance Unit Plan for the primary purpose of providing deferred compensation to a select group of highly compensated employees, who represent a select group of the Employer's management employees (the "Plan"). The Employer's identification number is 43-2071188, and its principal place of business is Four Fall Corporate Center, Suite 405, 300 Conshohocken State Road, West Conshohocken, PA 19428. This is the only plan the Employer maintains for the primary purpose of providing deferred compensation for a select group of the Employer's management employees. The following two (2) employees are the only employees who currently participate in the Plan:

1. Richard E. Eckert, Jr.; and
2. Gloria Forbes.

Sincerely,

Evans, Conger, Broussard & McCrea, LP

By: 
Charles H. Bernier, President
of the General Partner, ECBM, LLC

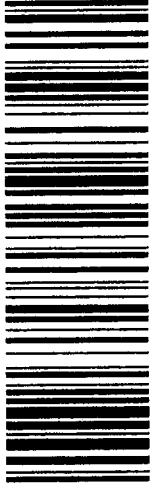
J:\ECBM\Evans, Conger, Broussard & McCrea, LP\General Corporate 2101.07-00\ADOL Top Hat notice regarding PUP plan 3-29-05 LL.doc



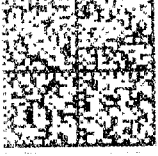
Insurance Brokers & Consultant.

Four Falls Corporate Center
300 Conshohocken State Road Suite 405
West Conshohocken PA 19428

CERTIFIED MAIL



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