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# THE RAVENNA BANK

## MAIN OFFICE

P.O. Box 40/Ravenna, NE 68869

Telephone: 308-452-3225

## LITCHFIELD BRANCH

P.O. Box 147/Litchfield, NE 68852

Telephone: 308-446-2522



October 23, 1997

U.S. DEPARTMENT OF LABOR  
PUBLIC INFORMATION CENTER  
WASHINGTON, D.C. 20210

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified Salary Continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: The Ravenna Bank
2. Mailing address of the employer: PO Box 40, Ravenna, NE 68869
3. Employer's Federal Identification Number (EIN): 47-0277600
4. Number of plans maintained: One
5. Number of participants in each plan: One
6. Date plan was implemented: August 20, 1997

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

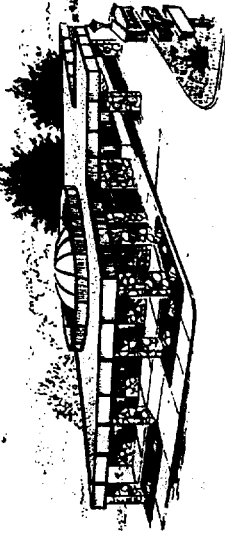
A handwritten signature in cursive script that reads 'Dale E. Gohlman'.

The Ravenna Bank  
Plan Administrator

**THE RAVENNA BANK**

P.O. BOX 40 / RAVENNA, NE 68869-0040

P.O. BOX 147 / LITCHFIELD, NE 68852-0147



"WE DELIVER" P&DF CENTRAL NE 688 20:23/10-23-97



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