

**Alternative Reporting And Disclosure Statement**  
**For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

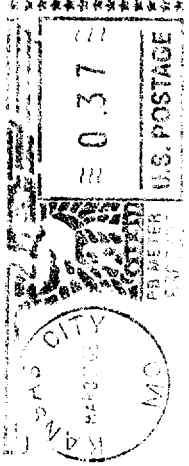
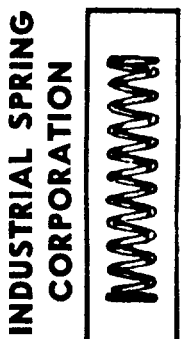
1. The name of the Employer is: Industrial Spring Corporation
2. The mailing address of the Employer is: 4205 NW. Riverside St.  
Riverside, MO 64150
3. The Employer Identification Number is: 43-0901115
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
  
One Plan covering 3 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

Industrial Spring Corporation  
A Missouri Corporation

By: Robert J. Shier  
Authorized Person

Dated: March 17, 2005

**ISC**  
P. O. BOX 9085  
KANSAS CITY, MISSOURI 64168



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