



LANCE

Construction Supplies, Inc.

2520005097320

4225 W. Ogden Ave.
Chicago, Illinois 60623
Telephone (773) 522-1900
Fax (773) 522-1618

March 18, 2005

Via Certified Mail
Top Hat Plan Exemption
Employee Benefits Security
Administration
U. S. Department of Labor
200 Constitution Avenue NW
Room N-5644
Washington, D. C. 20210

Re: Lance Construction Supplies, Inc.
Nonqualified Deferred Compensation Program

Gentlemen:

The purpose of this letter is to file a statement with the Secretary of Labor in accordance with Department of Labor Regulation #2520.104-23 which provides for an exemption from the reporting and disclosure provisions of Title I of the Employee Retirement Income Security Act of 1974, as amended, for certain "top-Hat" plans.

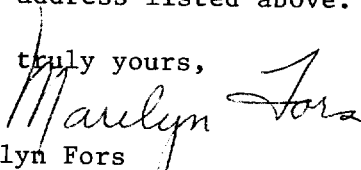
The name, address and employer identification number for Lance Construction Supplies, Inc. (the "Company") are as follows:

Lance Construction Supplies, Inc.
4225 West Ogden Avenue
Chicago, Illinois 60623
Attention: Marilyn Fors
EIN: 36-2087048

The Company adopted a nonqualified deferred compensation program (the "Plan") effective December 23, 2004, primarily for the purpose of providing deferred compensation for a select group of its management or highly compensated employees. Currently, one employee of the Company participates in the Plan.

If you have any questions or require additional information in connection with this letter, please contact me at the address listed above.

Very truly yours,


Marilyn Fors
Executive Vice President

MF

the Specialty House



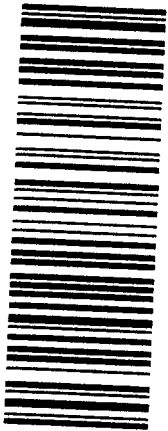
LANCE

Construction Supplies, Inc

4225 W. Ogden Ave., Chicago, IL 60623

"THE SPECIALTY HOUSE"

CERTIFIED MAIL



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U. S. Department of Labor
200 Constitution Avenue NW
Room 5644
Washington, D. C. 20210

