

STATEMENT

2520032065166

The following statement was prepared in accordance with Section 110 of the Employee Retirement Income Security Act of 1974, as currently amended (the "Act"), and Labor Regulations Section 2520.104-23.

Name of Employer: Idaho Power Company

Address of Employer: P.O. Box 70  
Boise, ID 83707  
Attn: Benefits

Employer Identification No.: 82-0130980



The employer maintains a plan primarily for the purpose of providing benefits in excess of IRC Section 415 limits and for a select group of management or highly compensated employees with annual compensation in excess of the \$200,000 limits.

There is one (1) such plan in which 1 employee participates.

As required by Section 104(a)(1) of the Act, plan documents will be provided to the Secretary of Labor upon request.