

COX SMITH MATTHEWS

INCORPORATED

2520005097218

112 EAST PECAN STREET
SUITE 1800
SAN ANTONIO, TEXAS 78205-1521
(210) 554-5500
FAX (210) 226-8395
WWW.COXSMITH.COM

Writer's Direct Number
(210) 554-5309

Writer's E-mail Address
jasutin@coxsmith.com

March 15, 2005

U. S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution, NW, Suite N-1513
Washington, D.C. 20210

Certified Article Number

7160 3901 9848 6835 3182

SENDERS RECORD

Re: Top Hat Plan Declaration for the Family Service Association of San Antonio, Inc.
457 Plan

Dear Sir or Madam:

In accordance with the requirements of the Employee Retirement Income Security Act of 1974 and Department of Labor Regulations Section 2520.104-23, you are hereby notified and we are reporting the following information with respect to the unfunded deferred compensation plan adopted by Family Service Association of San Antonio, Inc., for a select group of management or highly compensated employees:

NAME AND ADDRESS OF EMPLOYER:

Family Service Association of San Antonio, Inc.
702 San Pedro, San Antonio, TX, 78212

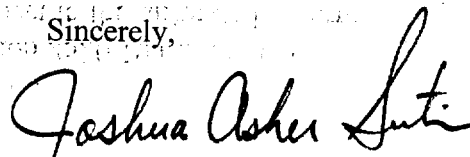
EMPLOYER IDENTIFICATION NUMBER: 74-1117341

Number of Plans and Number of Participants in Each:

One (1) Deferred Compensation Plan with currently one (1) Participant.

If you have any further questions, please feel free to contact me.

Sincerely,



Joshua Asher Sutin

JAS/ss
cc: Nancy Hard
Paul Garza

747324.1

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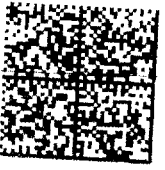
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SAN ANTONIO, TEXAS 78205-1521

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RETURN RECEIPT REQUEST

U. S. Department of Labor
Employee Benefits Security Administration
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200 Constitution, NW, Suite N-1513
Washington, D.C. 20210