



March 17, 2005

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Tate Engineering Systems, Inc. Post-2004 Executive Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Tate Engineering Systems, Inc. Post-2004 Executive Deferred Compensation Plan, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the Regulations Section cited above.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer
Tate Engineering Systems, Inc.
1560 Caton Center Drive
Baltimore, Maryland 21227
2. Employer Identification Number: 52-1642992
3. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The approximate number of initial participants in the Plan is 3.
4. In addition to the Plan described above, the Employer maintains the Tate Engineering Systems, Inc. Pre-2005 Executive Deferred Compensation Plan which provides deferred compensation and other benefits to a select group of management or highly compensated employees.



Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide plan documents to the Secretary of Labor upon request by Section 104(a)(1) of ERISA.

Very truly yours,

A handwritten signature in black ink, appearing to read "Jeff Moderacki", is written over the typed name and title.

Jeff Moderacki
Chief Financial Office

