

2520005097190

ONEIDA COUNTY RURAL TELEPHONE COMPANY
9560 Main Street
Holland Patent, NY 13354

June 23, 2003

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Labor Regs. Section 2520.104-23, this is to inform you of the existence of a plan of deferred compensation which provides benefits for a select group of management or highly compensated employees. Benefits under the plan are paid solely from the general assets of the undersigned.

The employer maintaining the plan:

ONEIDA COUNTY RURAL TELEPHONE
COMPANY
9560 Main Street
Holland Patent, NY 13354

The employer's EIN:

15-0405595

The plan is described as follows:

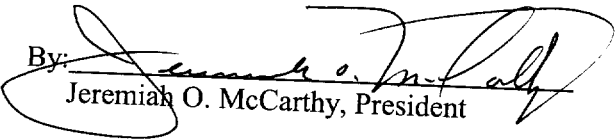
Plan Name

**Number of
Initial Participants**

Deferred Compensation Agreement
- Rosemary A. Wagner

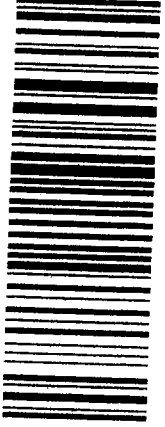
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ONEIDA COUNTY RURAL TELEPHONE COMPANY

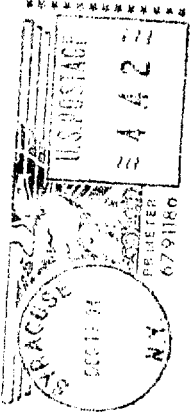
By: 
Jeremiah O. McCarthy, President

Oneida County Rural Telephone Company
9560 Main Street
Holland Patent, NY 13354

CERTIFIED MAIL™



7004 0750 0001 8926 8096



certified mail
return receipt requested

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