

**Leake and Watts Services, Inc.**463 Hawthorne Avenue  
Yonkers, New York 10705

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1967 Turnbull Avenue  
Bronx, NY 10473

718 824 1978

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[www.leakeandwatts.org](http://www.leakeandwatts.org)Caring for Children &  
Families since 1831**Central Admissions****Community Based:**

Early Intervention

Head Start

Day Care

Preventive Services

AIDS Programs

Family Resource Center

**Residential:**

Residential Treatment

Foster Home Care

Adoption

Chemical Dependency Treatment

Specialized Foster Care

Crisis Respite Care

Special Education

Group Homes

Independent Living

Mother/Infant Residence

Juvenile Secure Detention

Shelter Services

**Accredited:**Council on Accreditation  
of Services for Families  
and Children, Inc.**Member Agency of:****Officers**

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March 11, 2005

**Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington DC 20210**

**Re: Leake and Watts Deferred Compensation Program**

Dear Sirs/Madams:

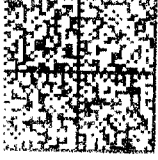
On behalf of Leake and Watts Services, Inc. (EIN #: 13-1860451) (the "Employer"), I hereby declare, as the plan administrator of the Leake and Watts Deferred Compensation Program (the "Plan"), that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is the only such "top hat" plan maintained by the Employer, and the plan currently covers one employee of the Employer.

Very truly yours,

Dionisio Castro

Associate Executive Director

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463 Hawthorne Avenue  
Yonkers, New York 10705



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