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GOLDEN CIRCLE FORD, INC.
1432 Highway 45 By-Pass
Jackson, TN 38305

Department of Labor Notification Letter

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513 - Public Disclosure Room
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

FROM: Golden Circle Ford, Inc.
Employer Identification Number: 62-0969923
1432 Highway 45 By-Pass
Jackson, TN 38305

01/01/05 DATE

This document constitutes the statement required by 29 C.F.R. Sec. 2520 104-23(a)(1) to be filed with the Secretary of Labor in respect to a Non-Qualified Deferred Compensation Plan maintained by the above employer.

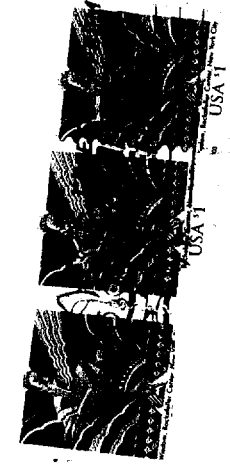
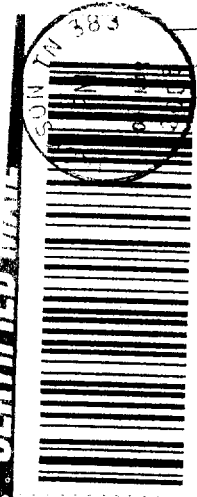
The employer currently maintains 1 Non-Qualified Deferred Compensation Plan for employees who are members of a select group of management or who are highly compensated. There are currently 2 participants in the plan. A copy of the plan document will be furnished upon request.

Respectfully submitted,

GOLDEN CIRCLE FORD, INC.

BY: Karl J. Kramer
Title: V.P.

Golden Circle
FORD • LINCOLN • MERCURY
1432 Highway 45 ByPass • Jackson, TN 38305
www.goldencircle.com



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