

PAREXEL International

195 West Street

Waltham, Massachusetts 02451-1163

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www.parexel.com

PAREXEL

2520005097091

February 16, 2005

Top Hat Plan Exemption
Employee Benefit Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

To Whom It May Concern:

Effective as of the date provided below, the following corporation became a party to an employee benefit plan primarily established and maintained for the purpose of providing a nonqualified retirement plan and continuation to a select group of highly compensated employees.

Employer: PAREXEL International Corporation

Address: 195 West Street
Waltham, MA 02451-1163

Phone Number: 781-487-9900

Employer Identification No.: 04-2776269

Employee participants in the plan: Susan Alexander, Jill Baker, Michael Brandt, Kurt Brykman, John Chambers, Karen Falkner, Cary Garner, Mark Goldberg, Larry Green, Alberto Grignolo, Mark Hansen, Roch Kelly, Rich Levy, John McCarthy, Michael McKelvey, Susan Murphy-Warren, Kurt Norris, Carl Spalding, Ronald Tetzlaff, Josef Von Rickenbach, James Winschel, Michael Woehler

Effective Date of the Plan:

*The original Effective Date was December 15, 2001.
The new Effective Date with the new participants is
February 16, 2005.*

This statement is filed under authority of Labor Regulations Section 2520.104-23.

Sincerely,



Michael R. Brandt
Vice President, Human Resources
PAREXEL International Corporation

October 25, 2004

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

To Whom It May Concern:

Effective as of the date provided below, the following corporation became a party to an employee benefit plan primarily established and maintained for the purpose of providing a nonqualified retirement plan and continuation to a select group of highly compensated employees.

Employer: Mainline Printing, Inc.

Address: 818 SE Adams Street, Topeka, KS 66607

Phone Number: 888-242-3048


Employer Identification No.: 48-1028409

Employee participants in the plan: Joey Dowding, Paul Kuestersteffen, Tim Neidow, Martine Padilla, Joe Reid

Effective Date of the Plan: 01/01/2005

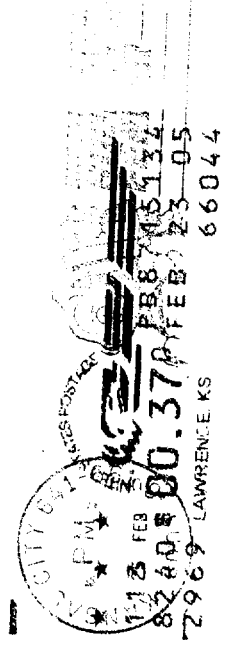
This statement is filed under authority of Labor Regulations Section 2520.104-23.

Sincerely,


John Parker
President
MAINLINE PRINTING

EBN Executive Benefits Network
benefits by design

627 Monterey Way
Lawrence, KS 66049



Top Hat Plan Exemption
Employee Benefit Security Administration
Room N-5644
US Department of Labor
200 Constitution Ave. N.W.
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