

2520005097056

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan is paid as needed solely from the general assets of that Employer.

Employer's Name: Citizens for Citizens, Inc

Employer's Address: 264 Griffin Street  
Fall River, Massachusetts 02724

Employer Identification Number: 046134724

Name of Plan, which covers 457 B Participants.

Name of Plan, which covers 1 Participant.

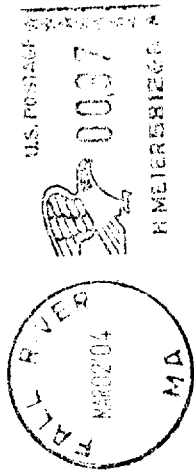
Total Number of Plans: 1

By: \_\_\_\_\_

James E. Dolin  
James E. Dolin, President

Date: March 3, 2005

CITIZENS FOR CITIZENS, INC.  
264 GRIFFIN STREET  
FALL RIVER, MASSACHUSETTS 02724



Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

