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MADISON

February 18, 2005

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RE: Alternative Reporting and Disclosure Statement

Dear Sir/Madam:

On behalf of our client, Engineered Machined Products, Inc., the employer that maintains the Plan covered by this statement and in compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly compensated employees, as specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided:

Name and Address of Employer:

Engineered Machined Products, Inc.
3111 North 28th Street
Escanaba, MI 49829

Employer Identification Number: 38-2991835

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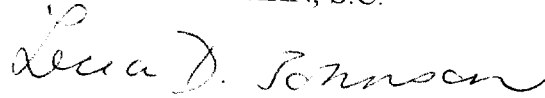
Number of Unfunded Deferred Compensation
Plans Maintained by Employer Covered by
this Statement: 1

Number of Employees Initially in Plan: 1

Engineered Machined Products, Inc. maintains the plan primarily for the purpose of providing deferred compensation for a select group of key or highly compensated employees. A copy of the plan will be provided to the Secretary of Labor upon request.

Very truly yours,

GODFREY & KAHN, S.C.



Lecia D. Johnson

cc: Paul Harvey
Dan Heller
David Navarre

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US MAIL



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MEMBER 2002
06/27/02
06/27/02



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EMPLOYEE BENEFITS SECURITY
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