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Maryland State Bar Association, Inc.

The Maryland Bar Center

December 5, 1997

(410) 685-7878

520 West Fayette Street

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Baltimore, MD 21201

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Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

e-mail - msba@msba.org

Re: The Maryland State Bar Association Deferred Compensation Plan

1/4

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to The Maryland State Bar Association Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer - The Maryland State Bar Association
520 W. Fayette Street
Baltimore, Maryland 21201
2. Employer's Employer Identification Number - 52-0815403
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is expected to cover approximately 6 employees.

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Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

The Maryland State Bar Association

By: Paul V. Carlin
Print Name: PAUL V. CARLIN
Print Title: EXEC. DIR.
Date: SEPT 10, 1997

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U.S. DEPARTMENT OF LABOR

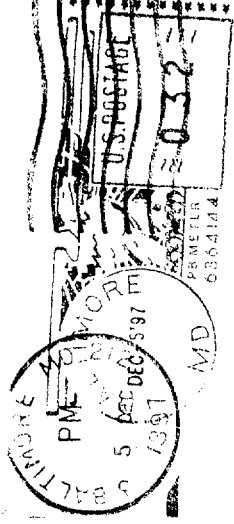


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