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DEPARTMENT OF LABOR NOTIFICATION  
Alternative ERISA Reporting and Disclosure Method

DEPARTMENT OF LABOR  
PUBLISHED BY  
97 DEC -9 11 10 80

To: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23, the following information is provided by the Plan Administrator:

Name and Address of the Employer: Career Group Inc.  
1999 Avenue of the Stars  
Suite 1150  
Los Angeles, CA 90067  
Employer Identification Number: 95-3641335

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Career Group Inc. maintains a plan (or plans) primarily for the purpose of  
(Name of Employer)  
providing deferred compensation for a select group of management or highly compensated  
employees.

Number of Plans: 1

Number of Participants covered in each plan as of the date of this filing:  
See attached initialed Addendum  
(4)

Dated: November 26, 199 97

Career Group Inc.  
(Name of Employer)  
Signed by: [Signature]  
(Plan Administrator)



KEMPER FUNDS

**ADDENDUM**

Gardiner, Holly  
Levine, Michael  
Swerland, Shauna  
Taylor, Kimberly



97 DEC - 8 11:00:00  
97 DEC - 8 11:00:00

