

Cascade WOOD



PRODUCTS INCORPORATED

2520005096865

PHONE 541/826-2911
POST OFFICE BOX 2429
WHITE CITY, OREGON 97503

December 19, 1997

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
US Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Attn: Plan Administrator,

1/2

DATE: 12/19/97

This is to inform you that a "Top Hat Plan" has been established at Cascade Ohio, Inc. The EIN # is 93-1062984 and Corporate offices are located at P.O. Box 2429, White City, OR 97503-0429.

This plan has been established to provide primarily nonqualified deferred compensation to a select group of management. There is a single plan and it covers two employees.

If you need any additional information, please give me a call at (541) 826-2911

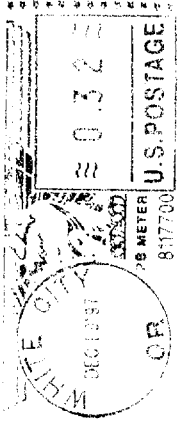
Sincerely,

Gary C. Trapp
CFO

Manufacturers of Quality Pine Window Frames, Trim, Outside Door Frames, Inside Door Jambs, Cut Stock,
Round Colonial Columns, Turned Porch Posts, and Decorative Spindles

GARY TRAPP

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WOOD PRODUCTS,
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White City, Oregon 97503



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