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MOYER & BERGMAN, P.L.C.

ATTORNEYS AT LAW

COMMERCE EXCHANGE BUILDING  
2720 FIRST AVENUE N.E.

MAILING ADDRESS: P.O. BOX 1943  
CEDAR RAPIDS, IOWA 52406-1943

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OF COUNSEL  
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December 1, 1997

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

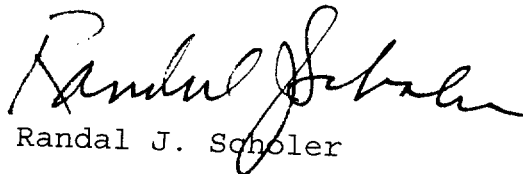
Re: **Stanley O. Cejka, D.D.S., P.C.**  
**EIN: 42-1012892**

Dear Sir or Madam:

Accompanying this letter is a Statement that is being filed on behalf of the above-referenced employer pursuant to 29 C.F.R. §2520.104-23.

Very truly yours,

MOYER & BERGMAN, P.L.C.

  
Randal J. Scholer

RJS/cam  
Enclosure

cc: Ron Ricklefs  
Mark Danielson  
Steve Schamberger

DEPARTMENT OF LABOR REGISTRATION STATEMENT  
IN COMPLIANCE WITH 29CFR §2520.104-23

1. **Name and Address of Employer:** Stanley O. Cejka, D.D.S., P.C.  
3414 Mt. Vernon Road S.E.  
Cedar Rapids, IA 52403
2. **Employer EIN No.:** 42-1012892
3. **Declaration of Plan:** Stanley O. Cejka, D.D.S., P.C.  
maintains a Deferred Compensation  
Agreement for the purpose of providing  
deferred compensation benefits to a  
select individual who was involved in  
the management of the company and was  
highly compensated.
4. The Employer maintains one such Plan.
5. There is one employee covered by the Plan.

**MOYER & BERGMAN, P.L.C.**  
ATTORNEYS AT LAW  
THIRD FLOOR COMMERCE EXCHANGE BUILDING  
2720 FIRST AVENUE, N. E.  
P.O. BOX 1943  
CEDAR RAPIDS, IOWA 52406-1943



**TOP HAT PLAN EXEMPTION  
PENSION & WELFARE BENEFITS ADMINISTRATION  
ROOM N-5644  
US DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE NW  
WASHINGTON DC 20210**

