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# HELMERICH & PAYNE, INC. UTICA AT TWENTY-FIRST • TULSA, OKLAHOMA 74114

HANS HELMERICH  
PRESIDENT

December 11, 1997

Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration  
U. S. Department of Labor  
200 Constitution Ave., N.W.  
Room N-5638  
Washington, D.C. 20210

RECEIVED  
DECEMBER 11 1997  
U.S. DEPARTMENT OF LABOR

Re: Updated Statement Filed Pursuant  
to 29 C.F.R. § 2520.104-23

Dear Sir or Madam:

This letter is to serve as an updated statement pursuant to 29 C.F.R. § 2520.104-23 with respect to the Supplemental Retirement Income Plan for Salaried Employees of Helmerich & Payne, Inc. (the "Supplemental Retirement Plan"), the Supplemental Savings Plan for Salaried Employees of Helmerich & Payne, Inc. (the "Supplemental Savings Plan"), the Deferred Compensation Agreement for James L. Payne (the "Agreement"), and the Helmerich & Payne, Inc. Pension Supplement and Deferred Compensation Arrangement (the "Deferred Compensation Arrangement"). The following information is hereby provided:

1. The name and address of the Employer: Helmerich & Payne, Inc., Utica at 21st Street, Tulsa, Oklahoma, 74114-1398
2. The Employer's Identification Number assigned by the Internal Revenue Service: 73-0679879
3. The Employer maintains the Supplemental Retirement Plan, the Supplemental Savings Plan, the Agreement, and the Deferred Compensation Arrangement. The primary purpose of the plans is to provide deferred

compensation for a select group of management or highly compensated employees.

4. The number of such plans maintained by the Employer: 4.
5. The number of employees under the Supplemental Retirement Plan: 17.  
The number of employees under the Supplemental Savings Plan: 17.  
The number of employees under the Agreement: 1.  
The number of employees under the Deferred Compensation Arrangement: 20.

Plan documents will be provided to the Secretary of Labor upon request, as required by § 104(a)(1) of the Employee Retirement Income Security Act of 1974.

Very truly yours,

HELMERICH & PAYNE, INC.

By:   
Hans Helmerich  
President

HH:jm  
cc: Steven R. Mackey, Esq.  
Kimberly Bailey, Esq.

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**HELMERICH & PAYNE, INC.**

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